

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT**

**APRIL 12, 2021 PERSONNEL MINUTES**

**April 12, 2021**

I. Old Business

- A. Update on Teachers on Assignment
  - 1) Haley Colwell - Special Education Teacher on Assignment (position absorbed with current staff for one year)
  - 2) Jared Minderman - MTSS Coach (paid with IDEA - will need replacement)
  - 3) Holly Zimmerman - MTSS Coach (paid with IDEA- will need replacement)

II. Approval of Minutes

- A. Approval of Minutes from March 10, 2021 personnel meeting

III. New Business

- A. Memorandum of Understanding - MEA Officer Stipends
- B. Memorandum of Understanding- Superseverance MOU
- C. Retire/Rehire - MHS NGC
- D. Approval of the following certified resignations:
  - 1) Green, Emily - Junior High, Spanish teacher (Family Care Leave during the 2020-21 school year, effective 3/29/21)
  - 2) Gigliotti, Diane, High School, Special Education Teacher, effective 8/10/21
  - 3) Russo, Deborah - Pattison Elementary, First Grade teacher, for the purpose of retirement, effective 6/1/21
- E. Approval to hire the following Certified Employee for the 2021-2022 school year:
  - 1) Hogue, Leslie - Meadowview Elementary, Speech Pathologist, MA, experience 3, 185 day contract, \$54,161 (Replacement)
  - 2) Ruscheinski, Lexie - District, School Psychologist Intern, MA, experience 0, 195 day contract, \$34,626 (Replacement)  
(Salary determined by Ohio Revised Code 3317.13 - partial payment through ODE Grant)
  - 3) TBD - Pattison Elementary, First Grade Teacher, \_\_\_\_, experience \_\_\_\_, 185 day contract, \$\_\_ (Replacement)
  - 4) TBD - High School, Math Teacher, \_\_\_\_, experience \_\_\_\_, 185 day contract, \$\_\_ (New)

- 5) TBD - Pattison Elementary, School Psychologist, \_\_\_\_, experience, 195 day contract, \$\_\_\_\_ (Replacement)
- F. Approval to give the following certified employee a \$100 voucher from Xavier University to be used for tuition as a stipend for mentoring a student teacher:
- 1) DuPriest, James - High School
- G. Certified Employees who have applied for Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only - no approval needed)**
- 1) Breuer, Melissa, CLS - 10/6/20-4/1/21
  - 2) Breuer, Tim , JH - Intermittent
  - 3) Cooper, Lauren, JH - 6/1-8/24/21
  - 4) Dailey, Tim, HS - 10/7-10/25/21
  - 5) Farrell, Kim, BES - 2/16-4/16/21
  - 6) Fortuna, Kelly, CLS/EOL - 4/7-8/1/21
  - 7) Gratsch, Marney, MPS - 8/24-10/19/21
  - 8) Hagen, Samantha, JH - 5/7-8/1/21
  - 9) Johnson, Lauren, MDV - 3/1-5/28/21
  - 10) Korfhagen, Emily, MPS - 3/8-8/1/21
  - 11) Kroger, Donna, MCM - 8/210/18/21
  - 12) Lyden, Shelly, HS - 4/13-8/1/21
  - 13) Nagle, Allison, JH - Intermittent
  - 14) Tillson, Sarah, MCM - 10/1/20-5/3/21
  - 15) Vezina, Stephanie, CLS - 3/19-5/14/21
  - 16) Waldman, Lottie, MLB -7/7-9/30/21
  - 17) Weigand, Troy, JH - 4/12-5/30/21

**BEGINNING WITH MAY, WE WILL DISCONTINUE LISTING CERTIFIED  
FMLA INFORMATION ITEMS INDIVIDUALLY**

- H. Approval of the following employee who is taking Family Care Leave of Absence without pay **(requires board approval)**:
- 1) Kanney, Juli, High School - 3/26-5/28/21
  - 2) McMahan, Mary, McCormick Elementary - 3/15-4/9/21
  - 3) Tillson, Sarah, McCormick Elementary - 1/4-3/31/21 (She will have additional days to be approved, but wanted to get Jan-March approved now)
  - 4) Wright, Kate, Smith Elementary - 3/4-3/26/21

## ROLL CALL

- I. Classified Employees who have applied for Family Medical Leave of Absence: FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay. **(Information purposes only - no approval needed)**

- 1) Blendea, Emanuela - 4/12-5/28/21
- 2) Dwenger, Janell, CLS - 11/2/21-4/12/21
- 3) Gray, Chandler, MDV - 3/6-5/3/21
- 4) Hauser, Theresa, CLS - 2/15-3/29/21
- 5) McFarland, Lori, MPS - 4/12-5/11/21
- 6) Mills, Tanya, MDV - 3/30/21-??
- 7) Moore, Diane, MDV - Intermittent
- 8) White, Emily, MPS - 2/23-5/27/21

### **BEGINNING WITH MAY, WE WILL DISCONTINUE LISTING CLASSIFIED FMLA INFORMATION ITEMS INDIVIDUALLY**

- J. Approval of the following Classified Resignations:
- 1) Acklin, Sharon - Preschool/Extended Day, Custodian, for the purpose of retirement, effective 1/1/22
  - 2) Brown, Jerry Craig - High School, Custodian, for the purpose of retirement, effective 1/1/22
- K. Approval to pay \$75 **monthly** stipend for personal cell phone use for the following maintenance employee retroactive to 2/22/21 **(added after meeting for clarification)**
- 1) Wilkins, Bryan
- L. Approval of Classified Hiring Recommendations for **2020-21** school year:
- 1) Lucas, Tina - Food Service Worker, Madeira Schools, experience 13, \$17.97/hour, effective 1/14/21
  - 2) Stetter, Leslie - Food Service Worker, Mulberry Elementary, experience 0, \$15.05/hour, effective 3/1/21
  - 3) Curtis, Caleb\* - Substitute Custodian
- M. Approval of Classified Hiring Recommendations for **2021-22** school year:
- 1) **TBD\*** - Pattison Elementary, Building Secretary, 8 hours/day, experience \_\_\_\_, 225 day contract, \$ \_\_\_\_, effective 8/2/21

- 2) ~~**Dippold, Penny\* - Seipelt Elementary, Building Secretary, 8 hours/day, experience 1, 225 day contract, \$18.63/hour, effective 8/2/21**~~  
**Called to say she had changed her mind.**
- 3) Gibson, Brandi\* - Smith Elementary, Building Secretary, 8 hours/day, experience 8, 225 day contract, \$22.24/hour, effective 8/2/21

**All marked with an \* still need paperwork and/or background checks and/or permit.**

#### **ROLL CALL**

N. Approval of the following Building Supplemental Contract Recommendations for the 2020-21 school year for Junior High Detention Monitors on as needed basis, \$17.50/hour:

- 1) Barlow, Lori
- 2) Bryant, Cynthia
- 3) Davis, Joy
- 4) Dupler, Katie
- 5) Grilliot, Rebecca
- 6) Grimes, Angie
- 7) Keeling, Lindsay
- 8) Leonard, Chris
- 9) Mousetis, Nancy
- 10) Nagle, Allison
- 11) Parker, Becky
- 12) Racela, Lauren
- 13) Weigand, Troy

O. Approval of Non-renewal of Pupil Activity Supervisor Contracts:

- 1) Babinec, Jason - High School, Assistant Coach, Wrestling 50%
- 2) Brenner, Jennifer - High School, Head Coach, Cheerleading, Winter
- 3) Brenner, Jennifer - High School, Assistant Coach, Cheerleading, Winter
- 4) Campbell, Jim - Junior High, Head Coach, Boys Basketball
- 5) Chialastri, Jacob - High School, Assistant Coach, Boys Basketball
- 6) Clayton, Josh - High School, Head Coach, Wrestling 70%
- 7) Fallis, David - High School, Head Coach, Girls Basketball 50%
- 8) Ficklin, James - High School, Head Coach, Bowling
- 9) Frye, Emma - High School, Head Coach, Boys/Girls Diving
- 10) Frye, Emma - High School, Assistant Coach, **Swimming (added after mtg)**
- 11) Hadley, Ryan - High School, Assistant Coach, Wrestling 80%
- 12) Hershey, Mariah - Junior High, Assistant Coach, Cheerleading 50%

- 13) Hodge, Corey - Junior High, Assistant Coach, Cheerleading 50%
- 14) Murphy, Jimmy - High School, Assistant Coach, Wrestling 80%
- 15) McDonough, Chris - High School, Assistant Coach, Wrestling 40%
- 16) McDonough, Kristine - High School, Advisor, Pinnettes
- 17) Noll, Kelly - High School, Assistant Coach, Girls Basketball 70%
- 18) Nolting, Michael - High School, Assistant Coach, Bowling
- 19) Reckman, Mike - High School, Assistant Coach, Wrestling 30%
- 20) Scott, Megan - High School, Guard Director, Winter
- 21) Sonntag, Michael - Junior High, Assistant Coach, Girls Basketball
- 22) Steiner, John - High School, Assistant Coach, Wrestling 50%
- 23) Stilwell, Megan - High School, Head Coach, Swimming
- 24) Teski, Jennifer - High School, Assistant Coach, Girls Basketball
- 25) Todd, Josh - Junior High, Assistant Coach, Girls Basketball
- 26) Uehlein, Kari - Junior High, Cheerleading, Winter
- 27) Welty, Rachel - Junior High, Head Coach, Dance Team
- 28) Whitmore, Zachary - High School, Assistant Coach, Swimming

P. Correction on 2020-21 contracts for High School Boys LaCrosse coaches:

- 1) Blohm, John - Assistant Coach 68%, level 7, pay step 5
- 2) Peck, Conor - Head Coach 80%, level 10, pay step 7

Q. Approval of the following District Supplemental Contract Recommendations for the 2021-22 school year:

- 1) Huffer, Heidi - Title I Support Person, \$1000

R. Approval of the following Building Supplemental Contract Recommendations for the 2021-22 school year:

- 1) Robinson, Deborah - Board Office, Wellness Liaison, \$300
- 2) Geis, Carrie - McCormick Elementary, Field Day Coordinator, level 1, pay step 14, \$1072
- 3) Gibson, Kristen - McCormick Elementary, Building Teacher Leader, level 6, pay step 6, \$4503
- 4) Grady, Ann - McCormick Elementary, Music Performance Director, level 4, pay step 19, \$3216
- 5) Jones, Kristi - McCormick Elementary, LEGO League, level 3, pay step 2, \$1501
- 6) Kolady, Mary - McCormick Elementary, Wellness Liaison, \$300
- 7) Kroeger, Donna - McCormick Elementary, Art Show Setup Coordinator, level 1, pay step 11, \$1072

- 8) Wickert, April - McCormick Elementary, Building Teacher Leader, level 6, pay step 4, \$4288
- 9) Belsky, Kara - Smith Elementary, Building Teacher Leader, level 6, pay step 0, \$3431
- 10) Bolender, Patty - Smith Elementary, Music Performance Director, level 4, pay step 19, \$3216
- 11) Farrell, Kim - Smith Elementary, Field Day Coordinator, level 1, pay step 19, \$1158
- 12) Holden, Steve - Smith Elementary, Building Teacher Leader, level 6, pay step 4, \$4288
- 13) Lempa-Cooper, April - Smith Elementary, Art Show Setup Coordinator, level 1, pay step 12, \$1072
- 14) Wirth, Allison - Smith Elementary, Wellness Liaison, \$300
- 15) Burbage, Christa - Seipelt Elementary, Wellness Liaison \$300
- 16) Hutzel, Chrissy - Seipelt Elementary, Building Teacher Leader, level 6, pay step 0, \$3431
- 17) Hutzel, Chrissy - Seipelt Elementary, Music Performance Director, level 4, pay step 14, \$3002
- 18) Kasper, Karen - Seipelt Elementary, Art Show Setup Coordinator, level 1, pay step 10, \$4717
- 19) Perry, Kendre - Seipelt Elementary, LEGO League, level 3, pay step 0, \$1286
- 20) Schaub, Jack - Seipelt Elementary, Field Day Coordinator, level 1, pay step 5, \$943
- 21) Vezina, Stephanie - Seipelt Elementary, Building Teacher Leader, level 6, pay step 2, \$3859
- 22) Clark, Neal - Mulberry Elementary, Music Performance Director, level 4, pay step 1, \$1930
- 23) Eigher, Lauren - Mulberry Elementary, Building Teacher Leader, level 6, pay step 5, \$4503
- 24) Huxell, Jennifer - Mulberry Elementary, Wellness Liaison \$300
- 25) Otts, Sarah - Mulberry Elementary, Building Teacher Leader, level 6, pay step 0, \$3431
- 26) Payne, Olivia - Mulberry Elementary, LEGO League, level 3, pay step 4, \$1715
- 27) Sadler, Justin - Mulberry Elementary, Field Day Coordinator, level 1, pay step 6, \$943
- 28) Winslow, Kathy - Mulberry Elementary, Art Show Setup Coordinator, level 1, pay step 2, \$643

- 29) Arnett, Kristin - Meadowview Elementary, Building Teacher Leader, level 6, pay step 5, \$4503
- 30) Bachman, Cindy - Meadowview Elementary, Music Performance Director, level 4, pay step 9, \$2787
- 31) Clay, Halie - Meadowview Elementary, Wellness Liaison, \$300
- 32) Green, Alison - Meadowview Elementary, Art Show Setup Coordinator, level 1, pay step 2, \$643
- 33) Langdon, Adam - Meadowview Elementary, Field Day Coordinator, level 1, pay step 20, \$1286
- 34) Merkt, Jessica - Meadowview Elementary, Building Teacher Leader, level 6, pay step 4, \$4288

S. Approval of Athletic Supplemental Contract Recommendations for the 2021-22 school year:

- 1) Croston, Brian - High School, Head Coach, Boys Soccer, level 10, pay step 25, \$12,865
- 2) Grippa, Tom - High School, Head Coach, Football, level 12, pay step 14, \$12,865
- 3) Helms, Jill - High School, Head Coach, Girls Soccer, level 10, pay step 5, \$10,292
- 4) Jorden, Matt - High School, Head Coach, Girls Cross Country, level 9, pay step 16, \$10,078
- 5) Thompson, Matthew - High School, Head Coach, Girls Golf, level 8, pay step 8, \$7290
- 6) Chambers, Jenna - Junior High, Assistant Coach, Volleyball, level 5, pay step 3, \$3216
- 7) Foster, Kelly - Junior High, Assistant Coach, Volleyball, level 5, pay step 12, \$3859
- 8) Veatch, Erin - Junior High, Assistant Coach, Volleyball, level 5, pay step 5, \$3645

T. Approval of Athletic Pupil Activity Supervisor Contract Recommendations for the 2021-22 school year:

- 1) Brenner, Jennifer - High School, Head Coach, Cheerleading (Fall), level 6, pay step 3, \$4074
- 2) Gill, Amy - High School, Head Coach, Girls Volleyball, level 10, pay step 8, \$10,292
- 3) Horn, Andy - High School, Head Coach, Boys Golf, level 8, pay step 9, \$7290

- 4) Neverman, Michael - High School, Head Coach, Girls Tennis, level 8, pay step 4, \$6862
- 5) Richmond, Tim - High School, Head Coach, Boys Cross Country, level 9, pay step 16, \$10,078
- 6) Wall, Alicia - High School, Head Coach, Cheerleading Competition, level 8, pay step 6, \$7290
- 7) Caton, Ray - Junior High, Assistant Football Coach 50%, level 6, pay step 6, \$2252
- 8) Edwards, Jeffrey D. - Junior High, Assistant Football Coach 50%, level 6, pay step 7, \$2252
- 9) Facciolo, Mike - Junior High, Assistant Football Coach 50%, level 6, pay step 8, \$2252
- 10) Helton, Paul - Junior High, Assistant Football Coach 50%, level 6, pay step 2 \$1930
- 11) Hershey, Mariah - Junior High, Cheerleading Coach Fall 50%, level 4, pay step 1, \$965
- 12) Hodge, Corey - Junior High, Cheerleading Coach Fall 50%, level 4, pay step 1, \$965
- 13) McDonough, Chris - Junior High, Assistant Football Coach, level 6, pay step 10, \$4717
- 14) Robinson, Mike - Junior High, Assistant Football Coach 50%, level 6, pay step 10, \$2359
- 15) Shafer, Charles - Junior High, Assistant Volleyball Coach, level 5, pay step 1, \$2787
- 16) Sheldon, Peter - Junior High, Assistant Football Coach 50%, level 6, pay step 2, \$1930
- 17) Stahanczyk, Mike - Junior High, Football, level 6, pay step 6, \$4503
- 18) Uehlein, Kari - Junior High, Cheerleading Coach, level 4, pay step 1, \$1930
- 19) Welty, Rachel - Junior High, Dance Coach, level 4, pay step 1, \$1930

U. Approval of Supplemental Summer School positions for the 2020-21 school year:

- 1) Serger, Andy - Summer School Principal, \$3500
- 2) Gregory, Chris - Summer School, Physical Education Teacher, \$25/hour
- 3) Metzger, Sarah - Summer School Math Teacher, \$25/hour
- 4) Moorehead, Melody - Summer School Science Teacher, \$25/hour
- 5) Tissot, Greg - Summer School, Physical Education Teacher, \$25/hour
- 6) Woods, Betsy - Summer School, English/Language Arts Teacher, \$25/hour

V. Approval of End of Course Test Proctors for Milford High School to be paid



\$25/hour, on as needed basis:

- 1) Goff, Jennifer
- 2) Metzger, Sarah

W. Approval of the following Volunteers for the 2020-21 school year:

- 1) None to report

**ROLL CALL**

***All marked with an \* still need paperwork and/or background checks and/or permit.***

**Next Personnel Meeting Date will be May 12 , 2021**